



## Code of Conduct for members of the Irish Veteran Cyclists Association

The Irish Veteran Cyclists Association (referred to herein as “the IVCA” or “the Association”) was established to promote the sport of cycling amongst male persons over 40 years of age and female persons over 35 years of age during the calendar year of their membership application, and to facilitate and foster friendly association between cyclists of such ages.

Members of the Association are required to abide by the Constitution of the Association, as filed with the Companies Registration Office<sup>1</sup>, and any Bye Laws, Rules, Regulations or Policies of the Association, including this Code of Conduct. The Code is intended to uphold the ethos of the IVCA by ensuring that members conduct themselves in a manner which is respectful of all other members of the Association, of external parties with whom they come in contact as IVCA members, and of the Association itself. The Code is supplemented by other IVCA polices, such as the IVCA’s Rules of Racing.

### Under this Code of Conduct, each member is required to:

- Always act in the best interests of the IVCA and its members.
- Treat other members in a respectful and courteous manner.
- Respect the right of other members to participate in the activities of the Association without fear of harassment, bullying, abuse or intimidation, regardless of an individual’s gender, marital status, sexual orientation, religion, ethnic background, colour, disability or political opinion.
- Participate in competitive events in a spirit of sportsmanship.
- Be mindful of the safety of fellow participants and other road users at all times and do nothing to threaten the safety of others.
- Have regard to the rules of the road and follow the instructions of event organisers, marshals, etc.
- Refrain from any acts of violence, threats or insults against other members, other road users, or communities with which the IVCA engages.
- Avoid the use of offensive language or offensive behaviour around other members, or within the communities with which the Association engages.
- Utilise dressing room/toilet facilities where provided; if such facilities are not available, the utmost discretion must be observed to avoid offending other persons, whether members of the Association or otherwise.
- Refrain from making any remarks or posting material in a public forum (including social media platforms) which could be construed as offensive, abusive, disparaging or inflammatory against the Association or individual members.

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<sup>1</sup> The IVCA is registered with the Companies Registration Office as “Irish Veteran Cyclist Association Company Limited by Guarantee”, Company Number 342220.

Breach of this Code of Conduct will result in the immediate suspension of the member's participation in IVCA events until the matter has been investigated by the Board of Directors.

In accordance with the Constitution of the Association, the Directors have power to terminate or suspend the membership of any member who shall have infringed any of the Articles, Bye Laws, Rules or Regulations of the Company (including this Code of Conduct), or shall have done any act which in the opinion of the Directors is injurious to the Company, or who, for any other good reason in the opinion of the Directors should have his/her membership terminated in the interests of the Company.

This Code of Conduct will be reviewed from time to time and any changes which are considered necessary to the Code will be brought to the attention of all members.

**IVCA Board of Directors**  
**March 2017**